



**QUANTUM HRM
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT
ACCREDITED ISO/IEC 17024:2012

Certification date : November 29th, 2019

Valid until : November 29th, 2022



CERTIFICATE OF COMPETENCE

No. : 3950-9-QHRM-1697-419-11-2019

This is to certify that:

Dr. Liza Nora, S.E., M.M.

Has followed and successfully passed the exam of:

CERTIFIED INTERNATIONAL RESEARCH REVIEWER (CIRR)

**Certification Uses Standardized Methods Of
Ministry of Research, Technology and Higher Education
Regulation No. 69 2016**

Held on November 29th, 2019, at The Alana Hotel & Convention Center
Jl. Adi Sucipto No. 31A, Blukukan, Kec. Colomadu, Kab. Karanganyar, Jawa Tengah



LSP QUANTUM HRM INTERNASIONAL

Prof. Dr. Pribadiyono, Ir., M.S.
Executive Director