





CERTIFICATE OF COMPETENCE

No.: 3951-9-QHRM-1697-419-11-2019

This is to certify that:

Dr. Yani Sofiani, M. Kep., Sp. KMB.

Has followed and successfully passed the exam of:

CERTIFIED INTERNATIONAL RESEARCH REVIEWER (CIRR)

Certification Uses Standardized Methods Of Ministry of Research, Technology and Higher Education Regulation No. 69 2016

Held on November 29th, 2019, at The Alana Hotel & Convention Center Jl. Adi Sucipto No. 31A, Blukukan, Kec. Colomadu, Kab. Karanganyar, Jawa Tengah

tsp quantum HRM internasional

Prof. Dr. Pribadiyono, Ir., M.S.
Executive Director

LIST OF UNIT COMPETENCIES MAIN MUTUALIO

NO	UNIT COMPETENCY CODE	TECHNICAL UNIT COMPETENCIES NAME
1	KQ-T-001-00	Research Proposal
2	KQ-T-002-00	Proposed Research Fees
3	KQ-T-003-00	Reviewing Technology Readiness
4	KQ-T-004-00	Proposal Feasibility
5	KQ-T-005-00	Implement Research Quality Assurance
6	KQ-T-006-00	Evaluating and Output Research
7	KQ-T-007-00	Development of Research
8	KQ-T-008-00	Feasibility Study and Research

NO	UNIT COMPETENCY CODE	MANAGERIAL UNIT COMPETENCIES NAME
1	KQ-M-039-00	Integrity
2	KQ-M-013-00	Teamwork
3	KQ-M-043-00	Communication
4	KQ-M-044-00	Results Orientation
5	KQ-M-045-00	Change Management and Innovation
6	KQ-M-046-00	Unite the Nation



